

*Minutes of the
General
Meeting of
IACCP
July 20, 2000
(Provisional)*



*JAMES GEORGAS
SECRETARY-GENERAL
ATHENS, GREECE*

1. MINUTES

The minutes of the previous General Meeting held in Bellingham, Washington, USA in August, 1998 were approved without amendments.

2. PRESIDENT'S REPORT

President Michael H. Bond expressed the gratitude of IACCP to **Pawel Boski**, President of the Congress, and to all of his staff for a well organized congress. He especially thanked each student who served on the organizing committee for their splendid work, their hospitality, and their eagerness to help during all phases of the congress.

The General Assembly of 1998 awarded the **Sixteenth IACCP Congress** to India, with the condition that the suggestions of the EC regarding revised budget, location, national representation on the Organization Committee, and other items be incorporated into a revised proposal, to be submitted by October, 1998. Unfortunately, despite repeated reminders to submit the revised proposal and because of problems in communication, the EC reluctantly made the decision in November, 1999 to withdraw its offer.

Michael Bond announced that the 2002 IACCP will be held in **Yogyakarta, Indonesia**, organized by Bernadette Setiadi and Kusdwiratri Setiono. Regarding the current political situation, the sites of conflict are geographically remote from the site of the Congress. They also presented evidence regarding the safety of

ACKNOWLEDGEMENT!

The Congress Secretariat wishes to acknowledge excellent and dedicated work of many students who volunteered to contribute their time to make this Congress a success. Their names are:

Katarzyna Adamek	Filip Krzywinski	Joanna Roszak
Zofia Borska	Ela Kucharczyk	Lech Rustecki
Malgorzata Brojska	Ewa Kulesza	Katarzyna Rymsha
Marta Bucior	Piotr Laszewicz	Michal Scibor-Rylski
Dominika Cieslikowska	Eliza Maj	Kamila Smyk
Joanna Czyzka	Konrad Maj	Marta Soltys
Artur Czereszko	Gosia Majcher	Maja Szumska
Zuzanna Czuprynska	Magdalena Malinowska	Agnieszka Tybon
Anna Dziewulska	Mariola Markiel	Pawel Wardecki
Jola Fila	Hubert Mazur	Magda Waszkiewicz
Ewa Gozdziwska	Anna Michalowska	Maja Witka
Katarzyna Gwiazdowska	Michal Modlinski	Kasia Wojcicka
Natalia Jakubczyk	Przemek Mucko	Paulina Wojciechowska
Patrycja Jakubiec	Elzbieta Olczak	Mateusz Wojtyniak
Anna Jedrzejczak	Dorota Paziewska	Agnieszka Wyszogrodzka
Aleksandra Jodko	Malgorzata Pogonska	Joanna Ziemecka
Anna Kawalska	Olga Pulwarska	Marta Ziglinska
Tomasz Królik		

Yogyakarta as a site. The Congress will take place in the university. Accommodations are available at very reasonable prices. The detailed written proposal was presented to the EC.

Michael Bond announced that the **2001 Regional Congress** will be held in Winchester, UK, July 6-9, 2001, just after the Seventh European Congress of Psychology in London, July 1-6, with Peter Smith as President, Robin Goodwin as Chair of the Scientific Committee, and Paul Redford as Chair of the Organizing Committee.

Candan Ertubey from Turkey was announced as the first winner of the **Harry and Pola Triandis Doctoral Thesis Award**.

The **Witkin-Okonji Memorial Fund** Committee distributed 35 awards to candidates, for a total of \$5,000. Two categories of \$100 and \$200 awards, based on geographical distance, were granted. The awards are considered to be seed money, to stimulate people to seek other funds.

Michael Bond thanked the members of the EC for their support during the past two

years.

3. SECRETARY-GENERAL'S REPORT

Membership is under the direction of the Standing Committee on Membership and Professional Standards, with Chair J. Georgas, Secretary-General, Ted Singelis, Treasurer, and Marta Young, Deputy Secretary-General. The exact figures regarding number of members will be presented in the Treasurer's report.

No new **membership directory** was produced this year as Ted Singelis and Bill Gabrenya have been conferring regarding Bill Gabrenya's proposal for putting a membership database on the web for easy and inexpensive access.

The IACCP brochure was printed once again by Western Washington University and thanks are due to the university for this and to Walt Lonner for his supervision of the brochure. The brochure was mailed to potential members and was disseminated to persons at various international congresses with which IACCP was associated. Information about IACCP is also available in the IACCP Web page at <http://www.iaccp.org> through the efforts of Bill Gabrenya.

An important new development during the past few years has been the **response to inquiries** to the Secretary-General for membership through e-mail. The overwhelming majority of these inquiries are responded to by sending the IACCP brochure through e-mail. This has resulted in a more rapid response to potential members.

Membership Recruitment. One of the issues that has concerned the Standing Committee on Membership and Professional Standards has been further efforts in recruit-



Pawel introduces the student staff.



Pawel Boski

ing new members. As discussed in the previous report of the Secretary-General, and as many others have observed, the number of cross-cultural or culturally-relevant papers that are published or presented at international conferences by people who are not IACCP members, has greatly increased during the past few years. IACCP must take imaginative steps to respond to this trend, and to the competition for potential members from throughout the world interested in cross-cultural psychology by international associations such as ISSBD, the new division on International Psychology of APA, and other cultural psychology associations. We must formulate a comprehensive strategy to approach international and national associations with the purpose of promoting the

salience of IACCP, with the ultimate goal of recruiting new members. One tactic which we are already pursuing is prominence at international congresses, with lectures, symposia, and papers.

In my opinion, the most effective **tactic for recruiting new members** is persuasion through personal contacts. I would like to request that each member of IACCP take this matter personally. If each of us were to recruit one member per year, we double the membership. If we recruit two members per year... The important point here is that we cannot take a passive attitude and expect that others will come to us and ask to become members. Nor can we expect that it is the sole responsibility of the EC. The members of the EC, particularly the regional representatives, have the responsibility of recruiting members, and they are doing a good job. But the individual members must also take the responsibility of actively promoting IACCP and recruiting new members.

IACCP Congresses. The XIV International Congress, August 3-8, 1998, **Bellingham**, Washington was organized with great success in Bellingham by Walt Lonner and his colleagues. The number of registrants was 469, and together with students and guests, 546 people attended this landmark Congress. In addition, the proceedings of the congress were sent to the registrants, and a special issue of JCCP published selected papers from the congress. Walt Lonner has submitted to the EC a detailed General and Financial Report of the Congress.

The Fifteenth International Congress of IACCP, organized by Pawel Boski and his collaborators, **Pultusk**, Poland from July 16-21, 2000 is a landmark congress, with many participants from Eastern European countries, as well as from throughout the



Gustav Jahoda: "The Shifting Sands of Culture"

held at the University of Graz, Austria, from June 29 to July 2, 1999, with conference organizers Norbert Tanzer and Catherine Q. E. Sim. In addition to the goal of focusing on research related to cultural diversity and European integration, a special full-day symposium focused on the enhancement of instruments and methodology used in cross-cultural research. Keynote speakers included our President, Michael Bond, and Fons van de Vijver.

IACCP was invited as a Participating Association of **the Sixth European Congress of Psychology** held in Rome, July 4 to 9, 1999. Three members of IACCP gave invited lectures, Michael Bond, Peter Drenth, and James Georgas.

The **First African Regional Conference** of Psychology, organized by the Psychological Society of South Africa, under the auspices of IUPsyS and in association with IAAP and IACCP, was held in Durban, South Africa, July 18-23, 1999, organized by Seth Cooper. IACCP was represented by former president Ype Poortinga, who made an invited keynote lecture, together with Robert Serpell and John Adair. It is important to recognize the contribution of Josephine Naidoo, former Secretary-General, in the planning of the conference one year before.

IACCP is one of the co-sponsors, together with ARIC and ISSBD, of the **African**

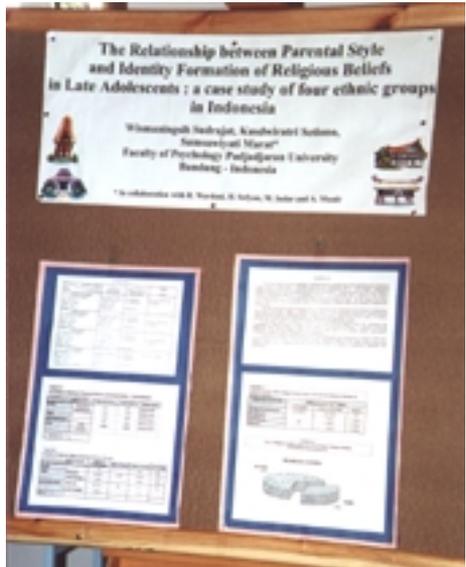
world. The Congress is hosted by the Pultusk School of Humanities. The institutional organizers are the Institute of Psychology of the Polish Academy of Sciences and the Warsaw School of Advanced Social Psychology. We would like to congratulate the members of his staff, his colleagues, and all others for a well-organized congress and an excellent scientific program. We would particularly like to thank all the students who aided in the organization of the Congress. They were constantly willing to help us with matters small and large, with a smile, courtesy, and genuine interest in creating an atmosphere of friendship and communication. Pawel Boski has set a new mark with the Pultusk congress.

The **1999 Regional Congress** of IACCP on Cultural Diversity and European Integration, jointly organized with the International Test Commission was

Workshop to take place in Kampala, Uganda in September, 2000, organized by Peter Baguma, Chair of Psychology at Makerere University in Kampala. The Johann Jacobs Foundation has provided \$14,000 to help defray the costs of the workshop, and IACCP has provided \$1,500 dollars for this purpose. Marshall Segall, former President of IACCP will represent us for this purpose.

The **Regional International Congress on Human Potential: A Holistic Approach**, Mumbai, India, December 16-21, 2001, is being organized by the Bombay Psychological Association, the Department of Applied Psychology of the University of Mumbai, and the Department of Psychology of the S.N.D.T. Women's University, under the initiative of IAAP with co-sponsors IACCP and IUPsyS.

A conclusion that can be drawn from the above activities during the past two years, as in the years 1998-2000, is that IACCP not only organizes its International Congress every two years, a regional congress during alternate years, but is also a co-sponsor of regional conferences organized by IAAP and IUPsyS, and a participating association in the biannual European Congress of Psychology. In each of these latter participations, invitations for keynote speeches and for the organization of symposia are made to the EC of IACCP. Thus, IACCP is very visible in the most important international congresses, its members are prominent in the organization of many of these conferences, and we should continue to expand our associations with other international and national congresses.



EPILOGOS

Poster - 2002 Organizers

I was privileged to be Secretary-General of IACCP during these past four years under Presidents **Marshall Segall** and Michael Bond. Marshall exemplified wisdom, patience, and a profound understanding of psychology in the diverse cultures throughout the world. My relationship with **Michael Bond** during these past two years was also very close. Sometimes I communicated with him everyday, and usually at least two or three times a week. Michael, as we all know, has been deeply committed to cross-cultural psychology for three decades. He transmitted this commitment to IACCP and to its members throughout the world, demonstrating at all times a sensitivity to the problems of cross-cultural psychologists from countries which do not have the

economic and technological structure of high-income countries. It has been a great pleasure to be his friend and collaborator.

Editor's note: The Treasurer's Report will be published in the next Bulletin.

Ted Singelis served as Treasurer with competence, thoroughness and dedication. The finances of IACCP are in good shape because of his continual concern. Thank you Ted for all you have done for IACCP.

Marta Young carried out the new Harry and Pola Triandis Doctoral Thesis Award with energy and efficiency, and we all want to thank her for this effort.

My thanks also to **John Adamopoulos**, to **Peter Smith**, and to **Bill Gabrenya** for their contributions to IACCP and for all their help and advice during these past four years.

The **Regional Representatives** aided me with their advice and suggestions during



Meet the Seniors: Geert Hofstede

these past few years. Thanks to all.

Debbie Best has all the qualities, scientific and personal, to be a fine President of IACCP. We leave IACCP in good hands.

In closing, I want to thank all the members of IACCP for their confidence in me these past four years. I want to apologize to those who I may have offended in some way, and to thank all those who have shown me support.

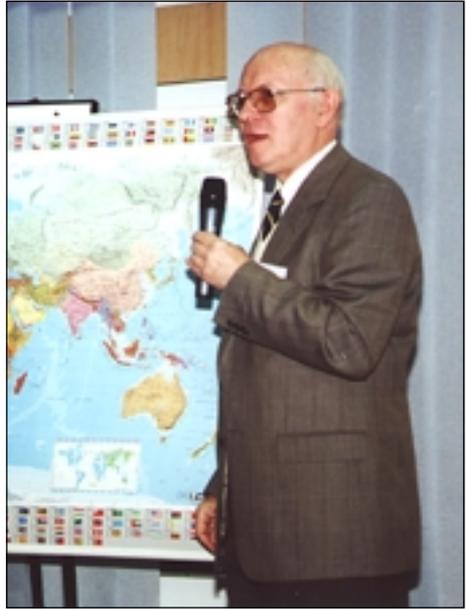
4. THE STANDING COMMITTEE ON PUBLICATIONS

John Adamopoloulos reported that Pawel Boski will finance the **Proceedings** through a governmental grant. Thus, the cost of publication was not part of the registration fee. Pawel Boski proposed that the Proceedings be published through the committee for scientific research and the Polish Academy of Sciences. This will change our policy regarding publication by Swets. Also, it was decided that future congress organizers can make proposals to publish or not publish proceedings, or to propose their own publishers. The final decision on this issue will be made by the Publications Committee.

The **Bellingham Proceedings** have been published (500 copies); 145 were sold, 155 were bought by IACCP98 and either distributed to others or sold. The remaining 200 books will be returned to Swets who will proceed to sell them on behalf of IACCP to individual purchasers. Alternate proposals are to give the proceedings to department of psychology libraries in low-income countries or to give them to the students who worked at this congress.

The Publications Committee proposed to grant an additional \$500 per year for expenses of the **Bulletin**, if necessary.

Peter Smith reported that **JCCP** is doing extremely well. By January 1, 2001, the text per issue will have increased 15 to 20%.



Krzysztof Gawlikowski: “Conflict and Aggression in the Western and the East-Asian Civilizations”



Polish Culture Show

tions these past years to all the publications of IACCP. The EC voted to appoint Bill Gabrenya as the new Chair, who will also continue as Editor of the *Bulletin*.

Peter Smith is also ending his term as **Editor of JCCP**. The EC is grateful for Peter Smith's contribution to JCCP, and its international reputation as the most respected journal in cross-cultural psychology. We know that these feelings are shared by all members of IACCP. The new editor of JCCP is Fons van de Vijver, its former Associate Editor.

Bill Gabrenya's term as **Editor of the *Bulletin*** has resulted in its being internationally recognized as a model journal, combining information, message, reports, in an interesting format with humor. Bill's contributions, however, are multiple. His creativity and activity has been invaluable to me as Secretary-General, and also to the Treasurer, and to the President.

Walter Lonner has continued his wise supervision of JCCP and other publications related to cross-cultural psychology.

5. REVISION OF THE CONSTITUTION: REGIONAL REPRESENTATION

During the EC meeting of August 4, 1998 in Bellingham, Washington, USA, Regional Representative from Central and South America Rolando Diaz-Loving proposed a revision of Section 9 of the By Laws of the Constitution of IACCP. The EC unanimously approved the proposal, as well as the General Meeting.

Section 9 of the Constitution reads as follows:

Bill Gabrenya proposed adopting an **Online Database/Directory**, which was adopted by the EC. Gabrenya proposed adopting a **List Server** for more efficient and open communication through email, also approved. Gabrenya also proposed the concept of the **Open Text Publishing Concept**, which would open up publication of books and other publications on-line, also approved.

John Adamopoulos has submitted his resignation as **Chair of the Publications Committee**. The EC expressed thanks for his efforts not only as Chair, but in all of his contribu-

9. Regional Representation

The nine geographic regions for the purpose of determining regional representation on the Council are as follows: (1) Europe; (2) North Africa and Middle East; (3) Central and Southern Africa; (4) South Asia; (5) South East Asia; (6) East Asia; (7) Insular Pacific; (8) North America; (9) Central and South America. Any ambiguities regarding countries (particularly border countries) included in given regions shall be resolved by the Standing Committee on Elections, normally following the rule of usual cultural classification and/or geographical proximity.

There shall be one representative from each region, except that for Europe and North America there shall be two representatives from each region. In Europe and North America the two representatives shall be from different countries.”

The proposed change would split Central and South America into two geographical regions, (9) Mexico, Central America and the Caribbean, and (10) South America.

The first sentence of the proposed new Section 9 would read as follows (the proposed amended words are in bold).

The **ten** geographic regions for the purpose of determining regional representation on the Council are as follows: (1) Europe; (2) North Africa and Middle East; (3) Central and Southern Africa; (4) South Asia; (5) South East Asia; (6) East Asia; (7) Insular Pacific; (8) North America; **(9) Mexico, Central America and the Caribbean, and (10) South America.**

The members were notified in September, 1998 of this proposed change in the Constitution. A postal ballot at that time resulted in a less than the one fourth return of



String Quartet by Candlelight

voting members in good standing required by Article 7.3 of the Constitution, even though all the returned ballots were in favor of the proposed change. Thus, the proposal was brought again to the General Meeting for a vote.

In a vote conducted by President Michael Bond, the proposal passed with more than the three fifths majority of votes cast by those present and eligible to vote, as specified in Article 7.2 of the Constitution.

6. REPORT ON THE PULTUSK CONGRESS

Pawel Boski reported on the Pultusk Congress. Three hundred twenty seven registered for the Congress, with 47 accompanying persons, from 46 countries. This did not include the number of students registered. Approximately 30 students presented a poster session. The program consisted of nine keynote speakers and one state-of-the art lecture, 8 conversation hours or round table discussions, 35 symposia, 150-160 oral papers in thematic sessions, meet the senior cross-cultural psychologists discussion sessions, 3 poster sessions with 100 presenters. A press conference was arranged for the Congress and the students published a daily newspaper. Financially, the congress will not have a deficit. Boski reported on the grant from the Polish government to finance the publication of the proceedings, which will be published by the Academy of Sciences.

7. RESULTS OF ELECTIONS

President Michael Bond reported the results of the elections to the EC: **President-Elect**, Peter Smith; **Secretary-General**, Klaus Boehnke; **Deputy Secretary-General**, Pawel Boski; **Treasurer**, Michelle Gelfand. **Regional Representatives:** Europe, Bilge Ataca; Insular Pacific, Don Munro; North America, David Matsumoto; Central and South Africa, Elias Mpofo.

President Michael Bond, after agreement by the General Meeting, conducted the election of the new **Regional Representative from South America**. One candidate was proposed, Jose Luis Saiz, who was elected unanimously. Isabel Reyes-Lagunes, the former Regional Representative of Central & South America, will now represent Mexico, Central America and the Caribbean.

8. NEW BUSINESS

Outgoing President Michael Bond introduced the new President of IACCP Debbie Best. President Best congratulated Pawel Boski for an excellent Congress. She thanked the members of the EC for their contributions during the past two years. She promised the members of the General Meeting that she would dedicate herself to the continuation of the work of IACCP for the next few years.

The meeting was adjourned at 7.00 P.M.